



Resource Teams

WHAT ARE CIRCLES RESOURCE TEAMS?

Circle Leaders, Allies and a diverse array of community members gather in five collaborating teams to understand, engage with, and sustainably address poverty in the community. There are five different volunteer-based teams in which you can choose to participate: **Community Team, Recruitment Team, Jobs and Education Team, Services Team, and Big View Team.**

THE COMMUNITY TEAM

- * Ensures **weekly meetings** are effective at building community
- * Arranges for the **logistics** of the weekly meeting (location, food, space setup, etc.)
- * Supports the schedule of **content** for the weekly meeting and arranges for content to be delivered when needed
- * Coordinates and delivers **children's programming**

THE RECRUITMENT TEAM

- * Builds community **networks** to publicize Circles and create recruitment opportunities
- * Makes presentations to groups to **recruit** Circle Leaders, Allies, or other volunteers
- * **Engages** Circle Leaders, Allies, and Resource Team members in the recruitment process

THE JOBS & EDUCATION TEAM

- * Builds social capital and networks that increase Circles' **access to education and employment** in the community
- * **Identifies programs and service areas** which will assist Circle Leaders in obtaining their goals
- * **Establishes key contacts** for Circles at local employers, educational institutions, student financial assistance, and financial literacy programs
- * **Provides support** specifically to the education and employment goals of Circle Leaders using job readiness materials and other preparation tools

THE SERVICES TEAM

- * Assures that there are sufficient resources to implement Circles by serving as an **ambassador to local organizations** and other stakeholders
- * **Develops leads** for car donations, revolving loans, matched savings programs, and self-sufficiency tools
- * **Identifies and orients references** at community services organizations that provide: housing, transportation, healthcare, financial assistance, appliance assistance, mental health community resources
- * Establishes and **maintains a giving/receiving system** within Circles

THE BIG VIEW TEAM

- * Identifies and **works to solve systemic barriers** within the community that prevents an individual from moving out of poverty
- * **Gathers community leaders** and Circle Leaders to be a part of the community discussions to enact change
- * **Identifies all available resources** to predict cliff effects (the sudden loss of subsidy due to incremental increases in income) for childcare, healthcare, housing, food stamps, cash assistance, and utility assistance
- * Is a **community liaison** to state and national Big View efforts to mitigate cliff effects
- * Assists with community-wide **mindset change**

When you've found your best fit, please complete our [Volunteer Application](#).